

MUSEUM POLICIES

NON-DISCRIMINATION POLICY

Introduction:

Northern Ohio Railway Museum recognizes that discrimination in employment and services provided is both illegal and unethical.

Policy:

Northern Ohio Railway Museum does not and shall not discriminate on the basis of age, ancestry, color, learning disability, marital status, intellectual disability, national origin, physical disability, mental disability, race, religious creed, sex, gender identity or expression, sexual orientation, and status as a veteran in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, members and guests.

GUN AND OTHER DEADLY DEVICES POLICY

1. **CONCEALED FIREARMS, DEADLY WEAPONS, DANGEROUS ORDNANCE** - No person, except law-enforcement officers or persons explicitly authorized by Museum management, shall carry or have concealed on his/her person(s) or concealed ready at hand, any firearm, any deadly weapon, and/or any dangerous ordnance on Museum property.
2. **FIREWORKS, EXPLOSIVES** - No person shall possess, use, or discharge any type of firework, explosive device, or incendiary device on Museum property.
3. **WEAPON DISCHARGE** - No person, except law-enforcement officers or persons explicitly authorized by Museum management while on Museum property shall discharge any firearm of any description except to save a life.

No person except law-enforcement officers or persons explicitly authorized by Museum management located off of Museum property shall discharge a firearm or other potentially dangerous projectile toward Museum property where it may be reasonably expected that such discharge would cause the projectile to pass over or land on Museum property or alarm, endanger, or injure persons on Museum property.

No person, except law-enforcement officers while on Museum property shall possess or discharge air or gas guns, BB or pellet guns, black-powder guns, stun guns, tasers, paintball guns, smoke bombs, martial arts weaponry, sling shots, or any missile-throwing device.

KEY POLICY

Museum Key Policy, as adopted by the Board of Directors January 1990

1. The individual must be a regular member in good standing for three consecutive years.
2. The application for keys will be made to the Board of Directors through the museum's officers.
3. A three-dollar (\$3.00) key deposit will be made to the museum's Treasurer.
4. The responsibility for issuing keys to the museum's property, will be assigned to the Board of Directors.
5. The privilege of key possession may be revoked at any time by the Board of Directors and temporarily by any acting Officer, between meetings of the Board of Directors, for just cause.
6. A Liability and Security Agreement will be signed and dated.

Liability and Security Agreement

Keys issued by the Board of Directors are not to be duplicated or leave the possession of the member to whom they are issued. All members are responsible for maintaining the safety and security of the museum's property and equipment, and are to comply with any operating restrictions or property and equipment use policies adopted by the museum's Board of Directors.

During periods when the museum is not open to the general public, members are responsible for the conduct of visitors allowed on the museum's property. Visitors are not to operate equipment or participate in museum work activities.
